



Certificate of Compliance

Is awarded to

Nzoia Sugar Company Limited

for compliance with Alcohol and Drug Abuse Prevention and Management and reporting requirements for FY2021-22.

The composite score for the period July 2021 to June 2022 is 41.5%

A handwritten signature in blue ink, appearing to read 'Victor G. Okioma', written over a horizontal line.

Victor G. Okioma, EBS
CHIEF EXECUTIVE OFFICER