



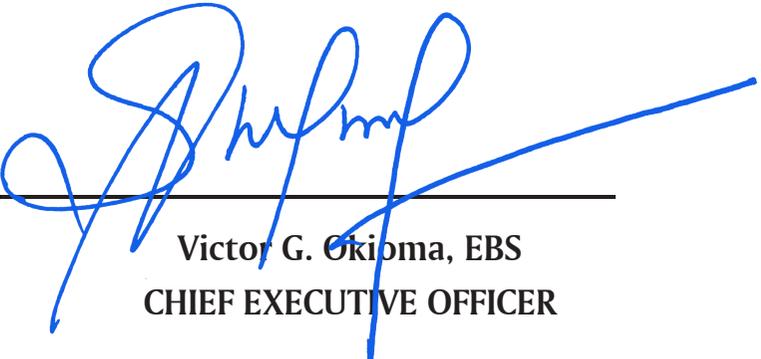
# Certificate of Compliance

Is awarded to

**Nyayo Tea Zones Development Corporation**

for compliance with Alcohol and Drug Abuse Prevention and Management and reporting requirements for FY2021-22.

The composite score for the period July 2021 to June 2022 is 37%



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Victor G. Okioma, EBS  
CHIEF EXECUTIVE OFFICER