



# Certificate of Compliance

Is awarded to

**Kenya Marine and Fisheries Research Institute**

for compliance with Alcohol and Drug Abuse Prevention and Management and reporting requirements for FY2021-22.

The composite score for the period July 2021 to June 2022 is 64%

A handwritten signature in blue ink, appearing to read 'Victor G. Okioma', written over a horizontal line.

Victor G. Okioma, EBS  
CHIEF EXECUTIVE OFFICER