



# Certificate of Compliance

Is awarded to

## Geothermal Development Company

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for compliance with Alcohol and Drug Abuse Prevention and Management and reporting requirements for FY2021-22.

The composite score for the period July 2021 to June 2022 is 21.5%

A handwritten signature in blue ink, appearing to read 'Victor G. Okioma', written over a horizontal line.

Victor G. Okioma, EBS  
CHIEF EXECUTIVE OFFICER