



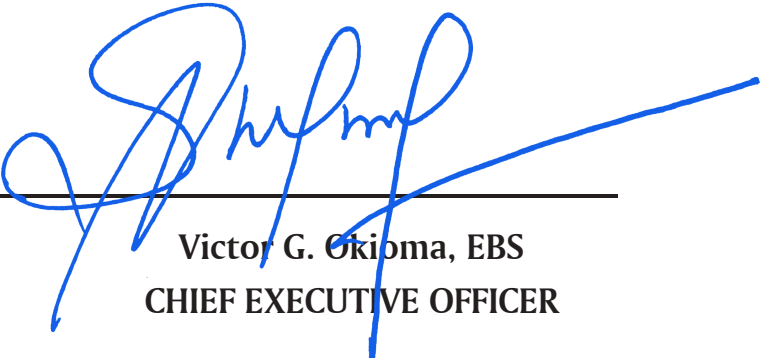
Certificate of Compliance

Is awarded to

East African Portland Cement PLC

for compliance with Alcohol and Drug Abuse Prevention and Management and reporting requirements for FY2021-22.

The composite score for the period July 2021 to June 2022 is 43%



Victor G. Okioma, EBS
CHIEF EXECUTIVE OFFICER